

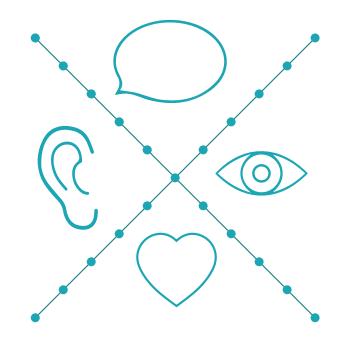
#### A Design Strategy and Innovation Consulting firm

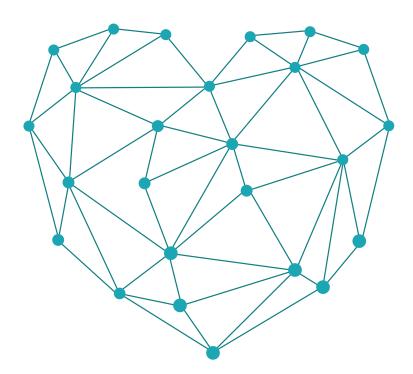
Fuelling growth by empowering organisations to innovatively solve customer problems



# **Our Approach**

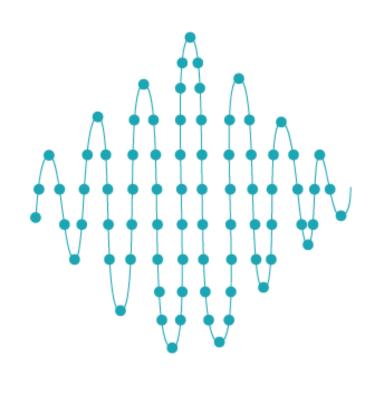
Our process is anchored in design thinking. We listen in, delving deep into user journeys and customer contexts to uncover opportunities. Opportunities, that we then nurture with strategic design solutions, rapid iterations, simulations and a host of proprietary creative tools.





INSIGHT

#### DISCOVER



DREAM



DISRUPT



### **Our Services**

#### "HELPING ACCELERATE GROWTH BY CREATING A CULTURE OF CUSTOMER OBSESSION, INNOVATION & EXECUTION"

We combine our strengths in understanding human behaviour, ethnography, strategy, design, technology and design thinking to **understand customer behaviour**, **craft transformative customer experiences**, **accelerate growth**, build brands and **nurture innovation to power businesses**.



# CUSTOMER RESEARCH

DEEP CUSTOMER EMPATHY THAT IDENTIFIES CUSTOMER NEEDS & WHITE SPACE OPPORTUNITIES

# CULTURE OF INNOVATION

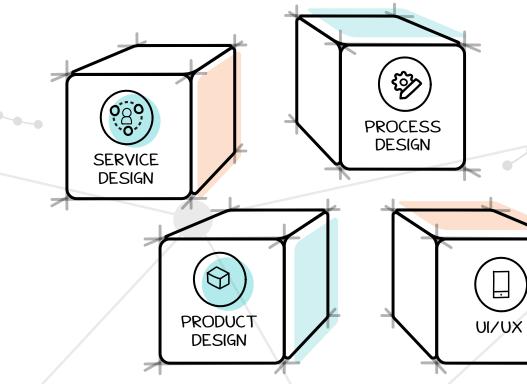
(=)

☆

ORGANISATION LEVEL MINDSET AND BEHAVIOUR CHANGE. A **BUSINESS, PROCESS** AND/OR, A **PEOPLE** TRANSFORMATION.

### EXPERIENCE INNOVATION

SOLUTION EXPERIENCES THAT DELIVER CUSTOMER VALUE & DELIGHT





### **Creating Customer Value That Grows Your Business**

We strongly believe that customer obsession is a competitive advantage that helps galvanise business growth



8

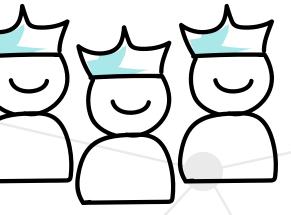
DEEPLY UNDERSTANDING CUSTOMER NEEDS. KNOWING CUSTOMERS BETTER THAN THEY KNOW THEMSELVES!

# BUSINESS GROWTH

CREATING CUSTOMER VALUE THAT DIRECTLY CONNECTS TO **BUSINESS GROWTH** 

### MANY, HAPPY, **ACTIVE CUSTOMERS**

CREATING AWESOME CUSTOMER EXPERIENCES THAT CUSTOMERS CAN'T HELP BUT TELL OTHERS ABOUT!





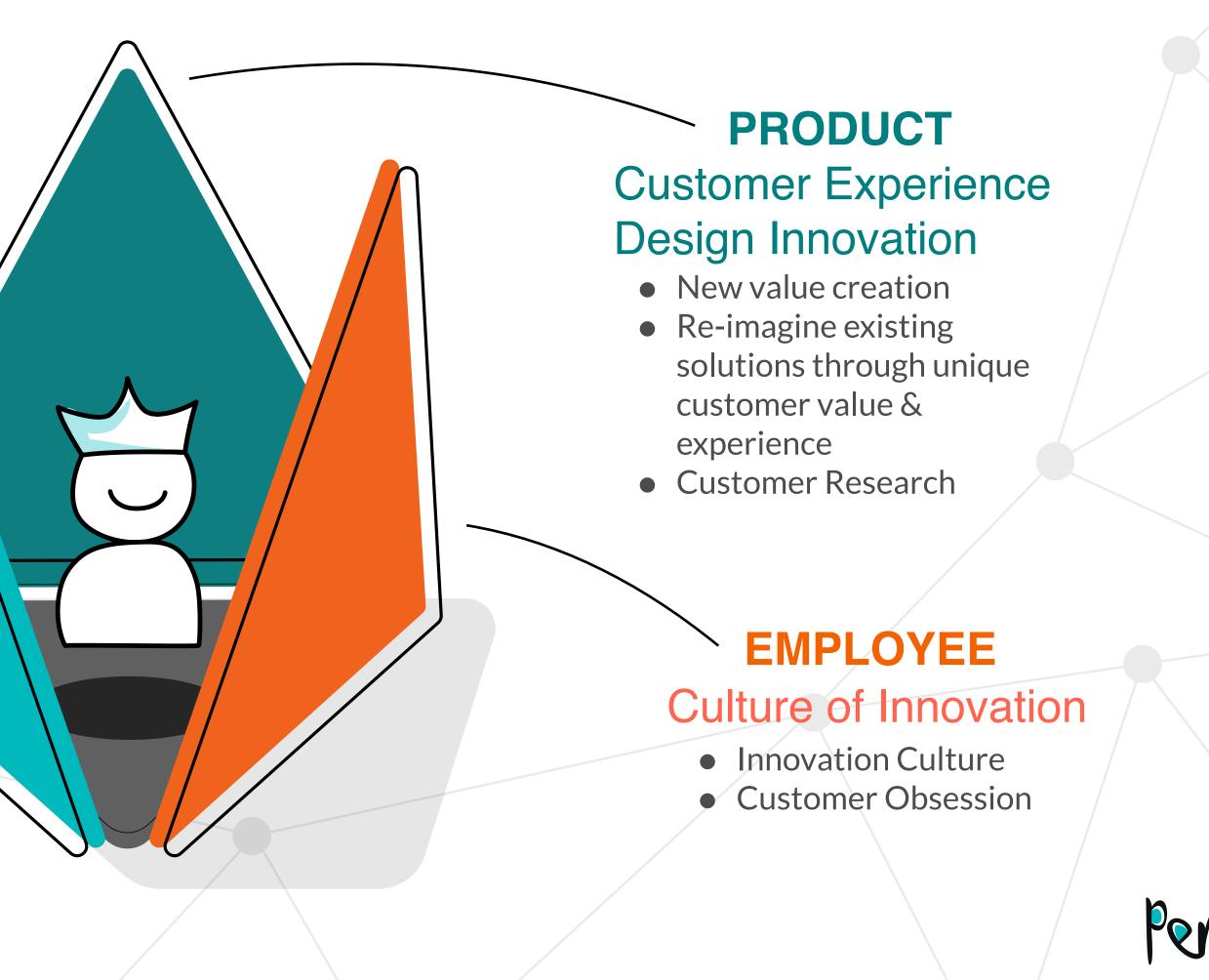
# Helping Clients Grow Their Business by Understanding Their Customers

When we place the customer at the centre of our strategic & day to day decision making, Innovation happens naturally!

#### BUSINESS Marketing & Business

#### Model Innovation

- Identification of new growth markets
- Reduce Customer Acquisition costs
- Policy design





### **Helping Clients Grow Their Business** by Understanding Their Customers

Examples of our work

#### **BUSINESS**

Marketing & Business Model Innovation

- Identification of new growth markets New & adjacent opportunities for a global domain & web hosting company. New business models for an Indian learning company & global hardware distribution company.
- Reduce Customer Acquisition costs efficiency of a global eyewear and lens manufacturing company
- Policy design **Protection & Privacy for India**

Data

Sales



#### PRODUCT

#### Customer Experience Design Innovation

- New value creation Retail solution for small format grocery stores. Financial Solutions for Migrant Labor & affluent millennials
- Re-imagine existing solutions through unique customer value & experience eCommerce solution for small sellers, connected trucks and logistics management
- Customer Research Farmer anti-fragility, food & nutrition, education & gaming research findings

#### **EMPLOYEE**

**Culture of Innovation** 

- **Innovation Culture** Vision and charter for innovation for a global auto manufacturing company
- Customer Obsession. Customer Centricity for a global security company with a view to Long Term Business Growth. Customer driven innovation for an education focused tech company



### **Our Clients**



### **Our Clients**

<b>3</b> M	Deloitte.	Flipkart 🚅	$(\mathbb{D})$	TTC Limited	FL
verizon√	VOLVO	WELLS FARGO	MYNTPA	AGASTYA	E
Intuit	DVARA Trust	GoDaddy	Cssilor	Hasiru Dala	
Cognizant	THE WORLD BANK	NavGati		Mindtree	

#### WE HAVE BEEN FEATURED IN







<u>_</u>	
2	
FI	
-	
-	
. 1	
2	DOP esign
21	JUL
, ה	
U	ะวเนเเ 🗸
	-

### A few examples of relevant work





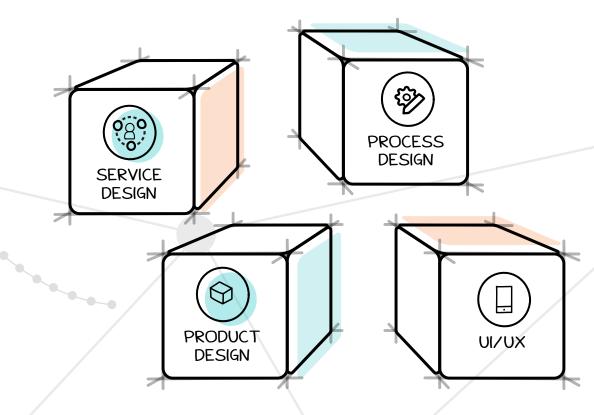


Er-

### Case Study : Designing Financial Digital Solutions Across Segments #Research #UIUX

# CUSTOMER RESEARCH

### EXPERIENCE INNOVATION



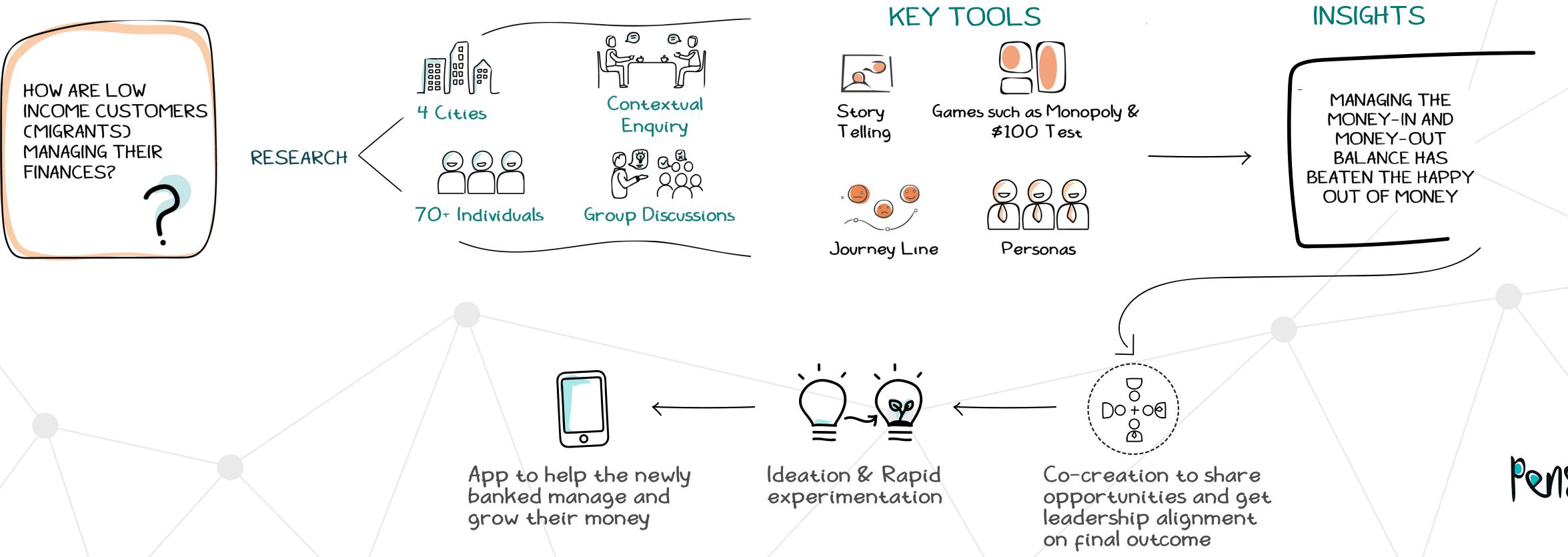


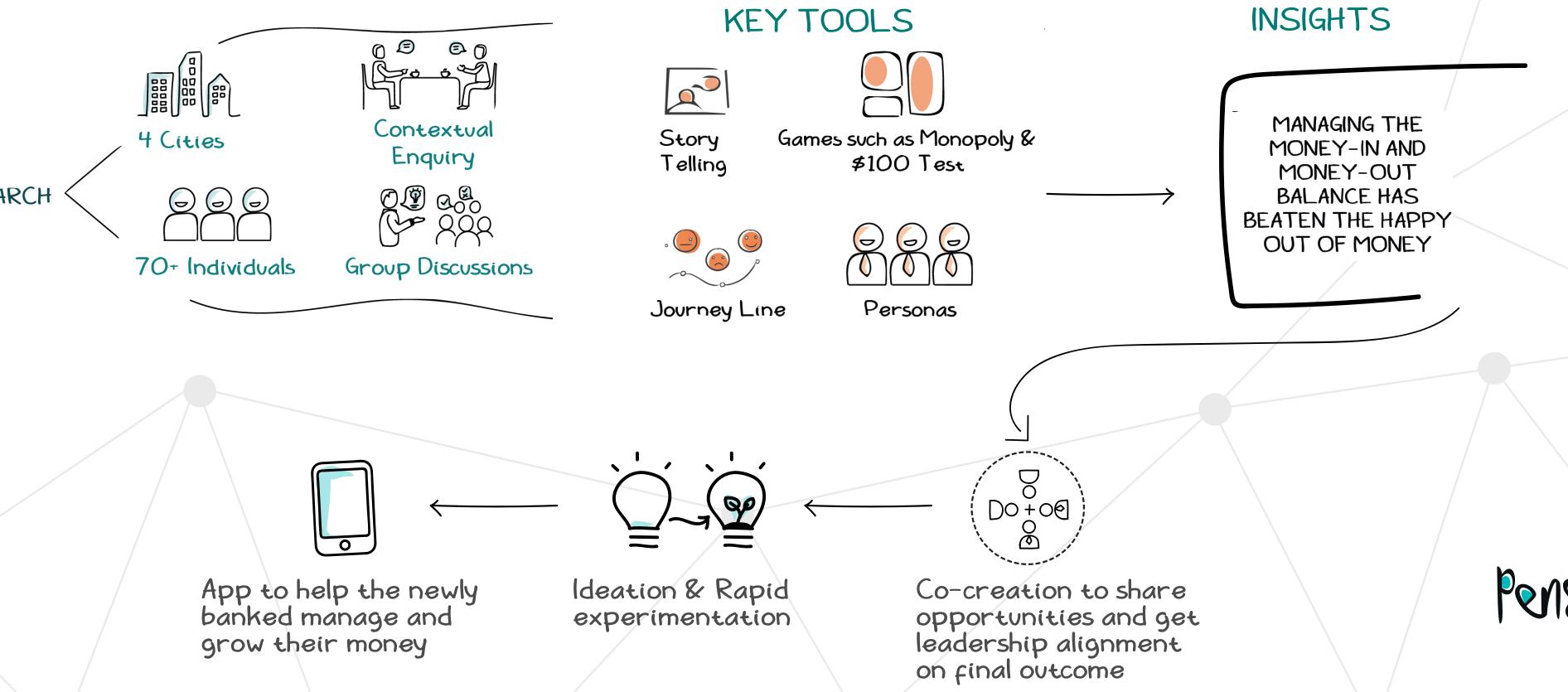
# **Designing Financial Digital Solutions Across Segments**

**CONTEXT** Few millennials participate in the financial solutions leaving money in low interest bearing financial instruments. When migrant workforce move from their towns to bigger cities to better and steady their wages, they also leave behind their access to informal credit lines.

OUR PROCESS

Pensaar Design carried out in-depth qualitative research of newly banked, migrant and DFS initiated population across 5 cities in India to deeply understand how migrants handled their money and to decode their attitude and behaviours regarding earning, spending and saving.







# **Designing Financial Digital Solutions Across Segments**

#### **OUR FINDINGS**



PEOPLE NEEDED RESILIENT STRATEGIES IN AN APPROACHABLE ENVIRONMENT HELP IN RE-PRIORITIZING CONSTANTLY CHANGING GOALS



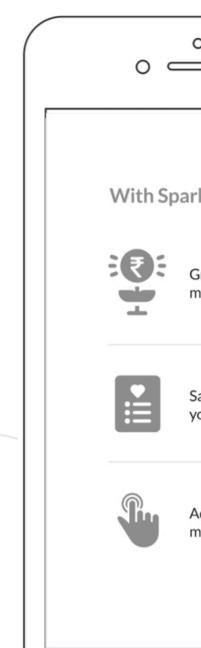
#### **OUR SOLUTION**



PUT THE JOY BACK INTO MONEY BY MAKING IT FUN AND EASY TO MANAGE



HELP SUSTAIN GOOD FINANCIAL HABITS BY PROVIDING FLEXIBILITY WHILE MANAGING CONSTANTLY CHANGING FINANCIAL NEEDS.



MANAGING MONEY-IN AND MONEY-OUT HAS BEATEN THE HAPPY OUT OF MONEY



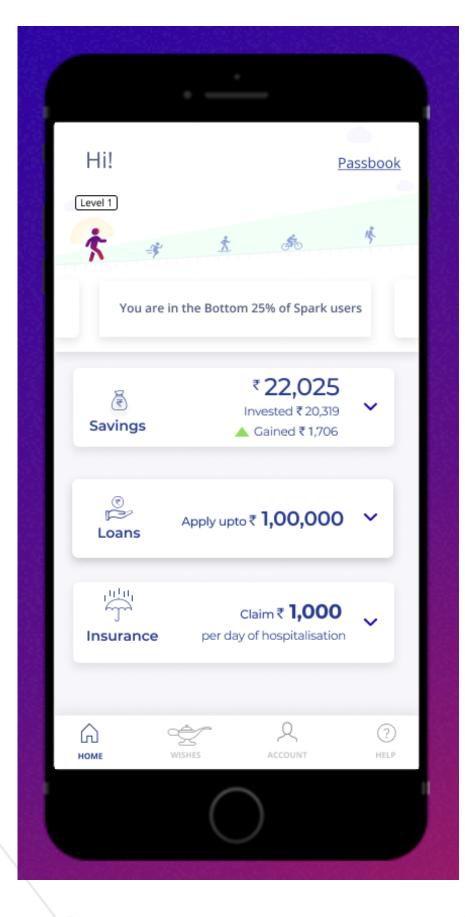
WE SAW AN INTERESTING OVERLAP OF FINANCIAL BEHAVIOURS BETWEEN THE FINANCIAL NEEDS OF MIGRANTS AND THAT OF MILLENNIALS.

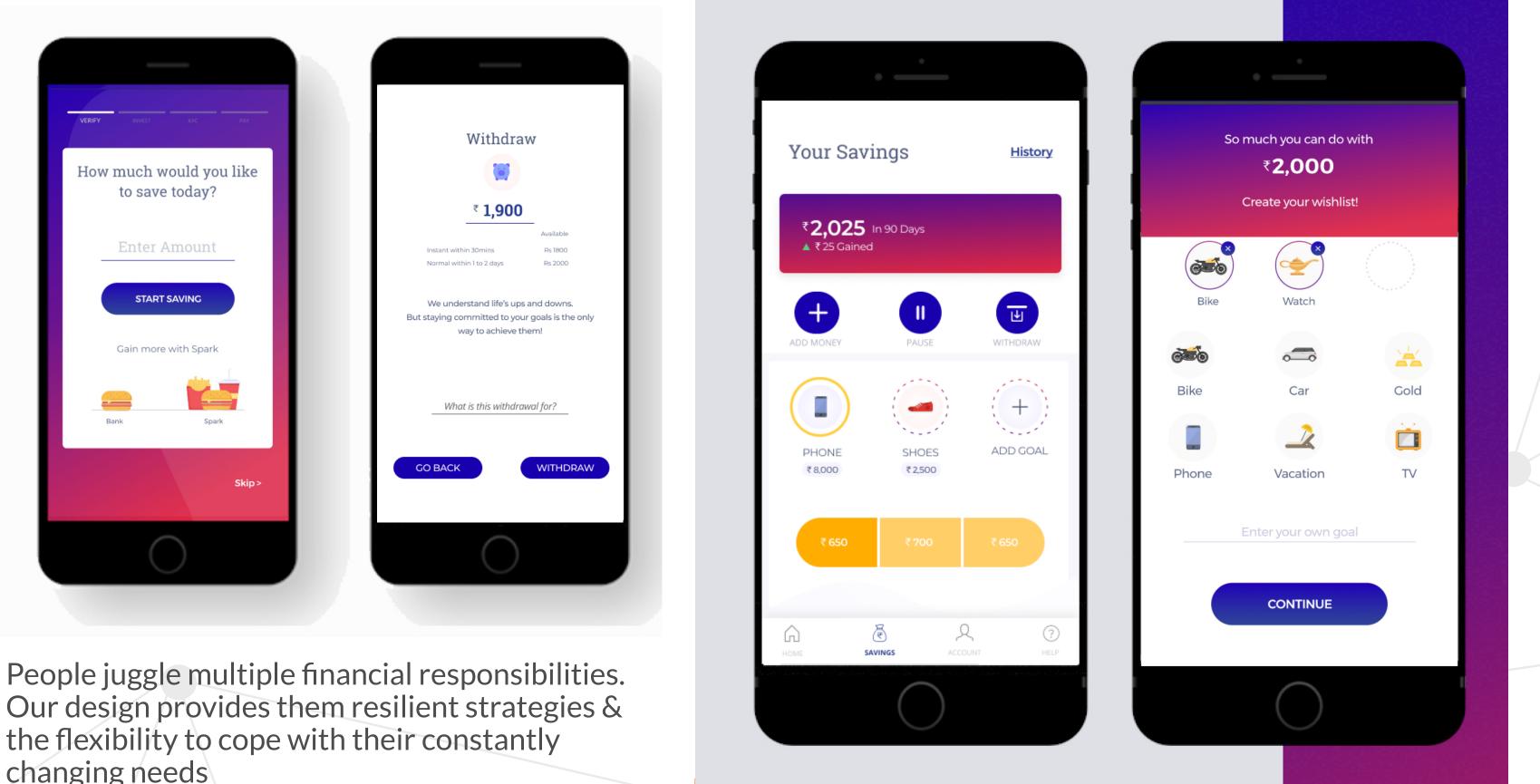
°		
Grow your money for you	How much would you like to save today? <u>Rs. 2000</u> Eg. ₹500, ₹1000, or any amount you wish to invest	₹2,005 Tough month? not a problem, is there a goal you want to pause?
Save for whatever you wish	START SAVING     Where would you like your money to grow?     Image: Colspan="2">Where would you like your money to grow?     Image: Colspan="2">A%     Image: Colspan="2">A%     Image: Colspan="2">Bank Account	Reso R/00 R650   or pause savings   WITHDRAW   add money pause   withdraw
Access your money anytime		R



# **Designing Financial Digital Solutions Across Segments**

#### **OUR SOLUTION**





the flexibility to cope with their constantly changing needs

> Enables people to overcome investment inertia to make their money work as hard as they do





#### Case Study : Influencing Policy Design - Paying heed to the needs of the low income audience #Research #Rapid Experimentation

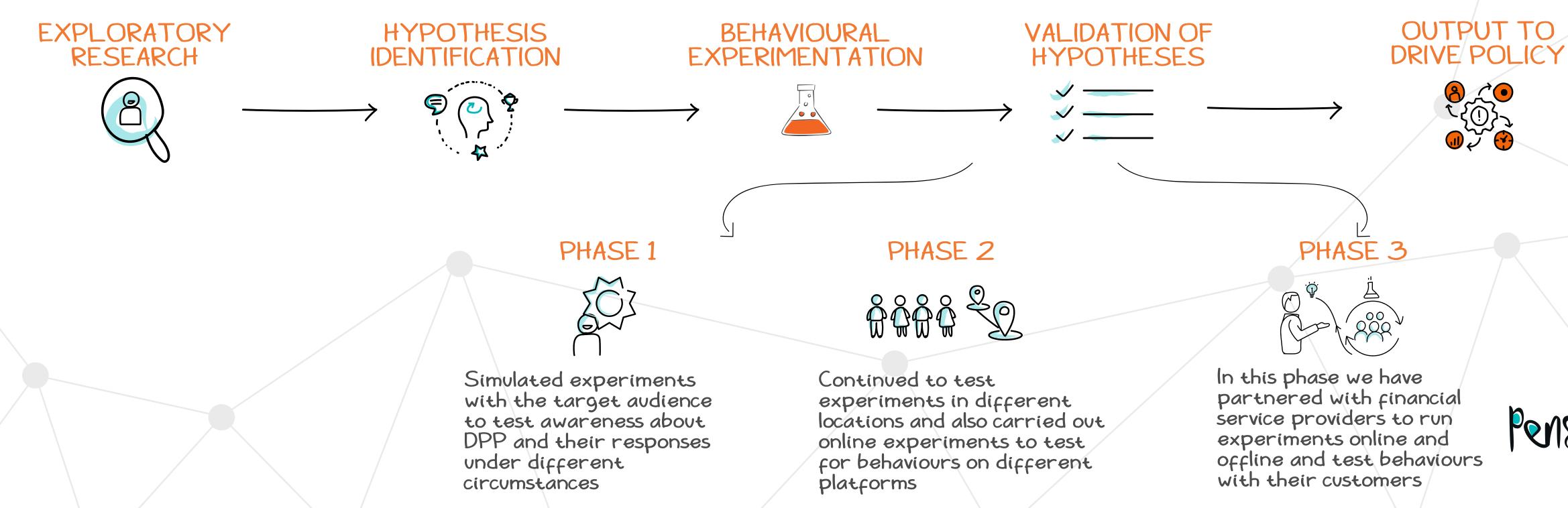




#### CASE STUDY Influencing Policy Design

**CONTEXT** Given the marginalised, low income segment very rarely has anyone to advocate for them, we set out with the intent of driving financial policy design in their favour. Our aim was to understand how, when and under what circumstances data protection and privacy (DPP) influences customer behaviour.

**OUR PROCESS** Exploratory research to understand the Indian context and then followed by behavioural experimentation, to identify the unarticulated needs of this audience.





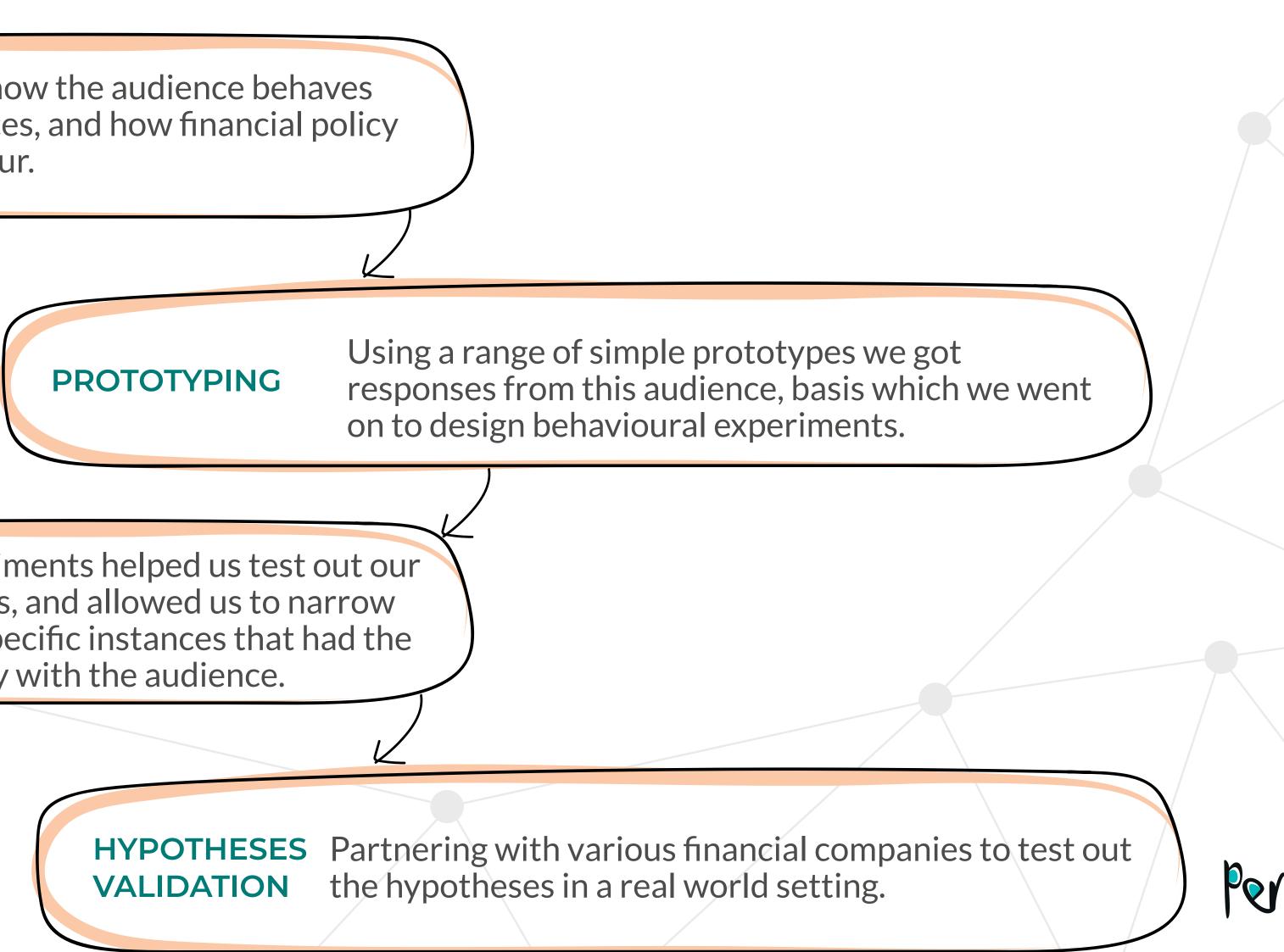
OUR

# Influencing Policy Design

**ENGAGEMENT OUTLINE** 

RESEARCH

Targeted at understanding how the audience behaves under different circumstances, and how financial policy could be driven in their favour.



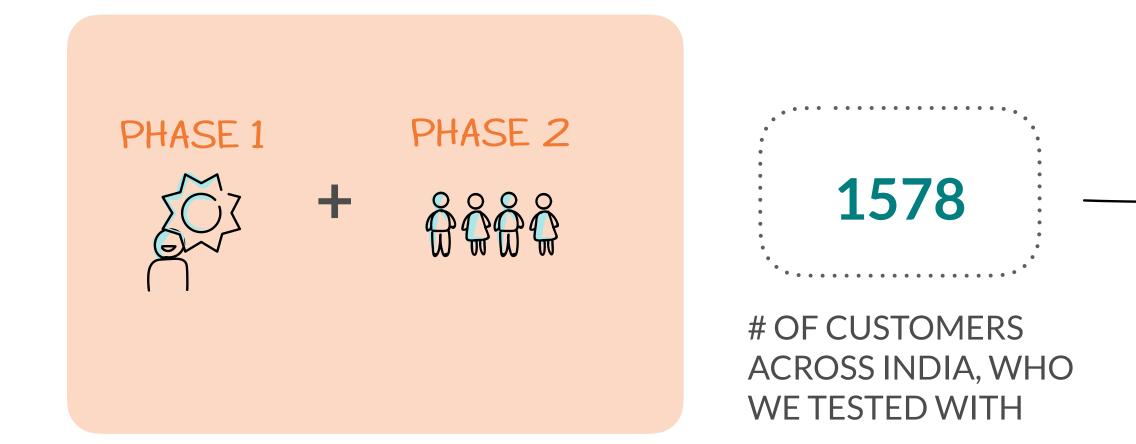


Behavioural experiments helped us test out our various hypotheses, and allowed us to narrow down to the few specific instances that had the maximum currency with the audience.



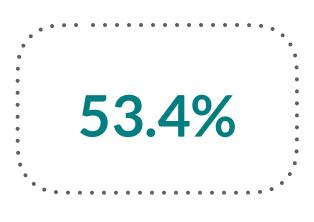
**CASE STUDY** Influencing Policy Design

PHASES 1, 2 & 3





Further Info : Our research in India for CGAP has been referenced in the Economist in an article titled "How digital financial services can prey upon the poor"



% OF CUSTOMERS WHO CHOSE DPP

Combined results from Phase 1 & 2 indicate that low income customers indeed care about their personal information and are willing to spend more money and will take the time to ensure that it is protected.



# **Adapting To COVID19 Restrictions for Phase 3 - Research**

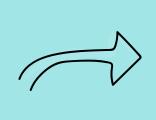


**Circulated Among Remittance Retailers** With Details About The Experiment

Sign Up

**Shortlisted Retailers Pan India** 





**Retailers Trained To Conduct The Experiment** & Necessary Documents **Shared For Data Entry** 

\* Quality Checks Were **Performed Before They Began** 



**Remittance Retailers** Conducted **Experiments & Collected Data** 





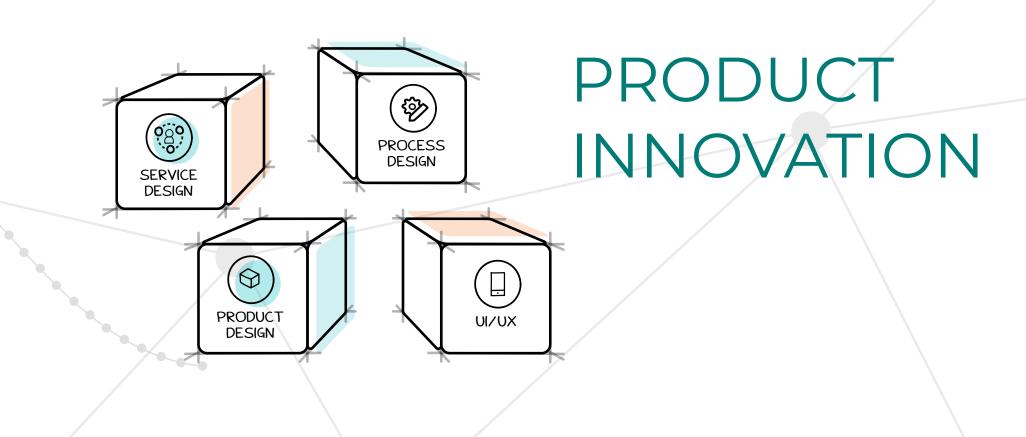
# Penson design

# Case Study: Designing an Ideal Micro-Insurance Product for MSMEs in India

#ProductDesign #Strategy #Innovation



QUALITATIVE RESEARCH





### **Designing an Ideal Micro-insurance product for MSMEs in India**

#### CONTEXT

A national alliance for mass entrepreneurship was looking to develop a micro-insurance product for MSMEs that best caters to their current needs with regard to safeguarding their business and sustaining operations in the eventuality of a business interruption scenario. Our client was looking to identify key customer behaviours and mindsets to focus their efforts on, then identify relevant opportunities for developing potential insurance products and understand how to develop an appetite for the proposed products amongst MSMEs within India.

#### **OUR PROCESS**

Pensaar Design conducted a baseline study of existing business insurance products for MSMEs & in-depth qualitative research with insurance experts and micro-medium size enterprise owners across multiple locations in India. The aim was to identify specific entrepreneur behaviours and mindsets around insurance uptake as well as understand pain points to design break-in-business-continuity insurance products that fit business needs.

#### **RESEARCH WITH EXPERTS & ENTREPRENEURS**



Discussions with insurance experts & entrepreneurs across India.



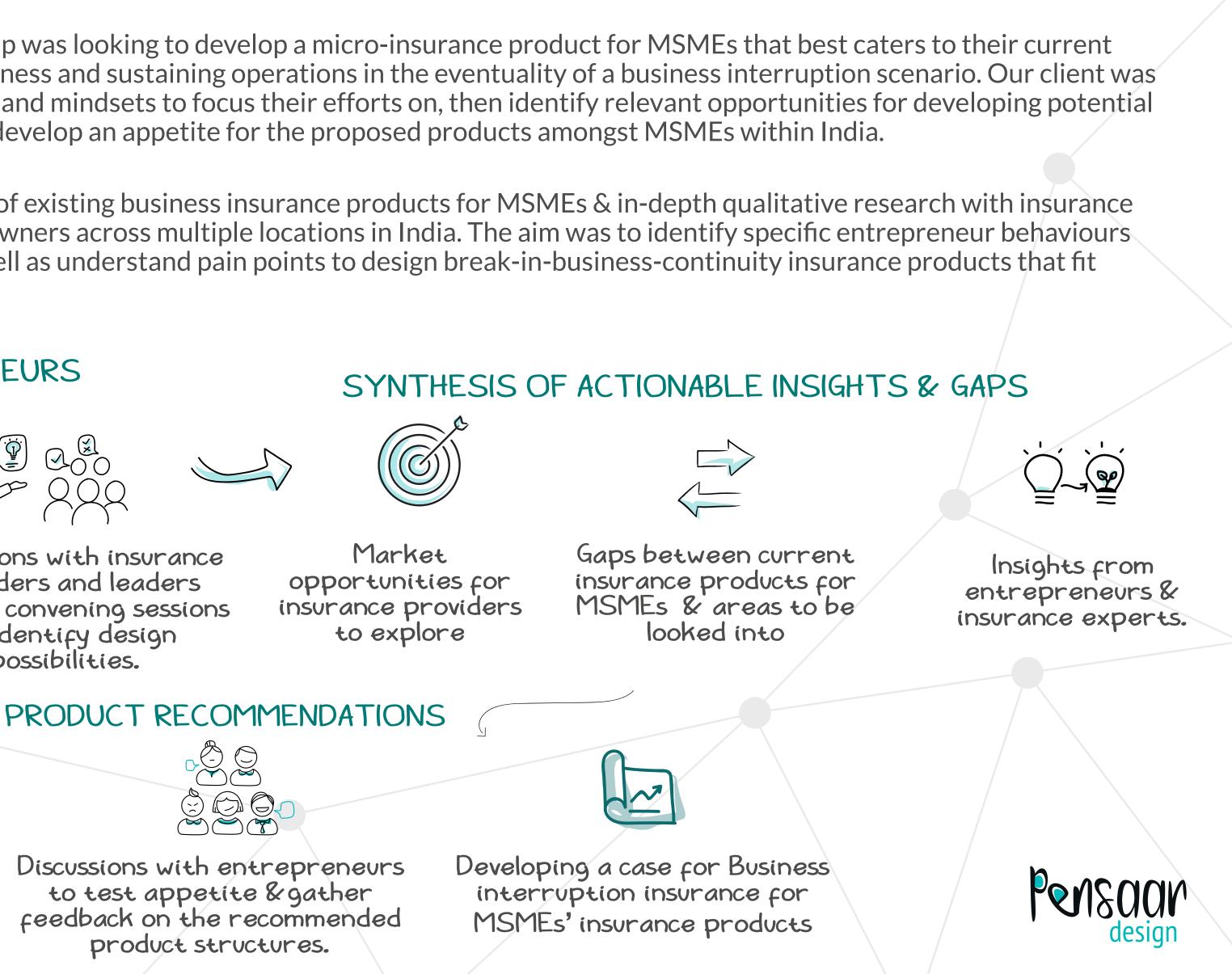
Analysis of existing case studies & insurance products to better understand the MSME insurance landscape.



Discussions with insurance providers and leaders through convening sessions to identify design possibilities.

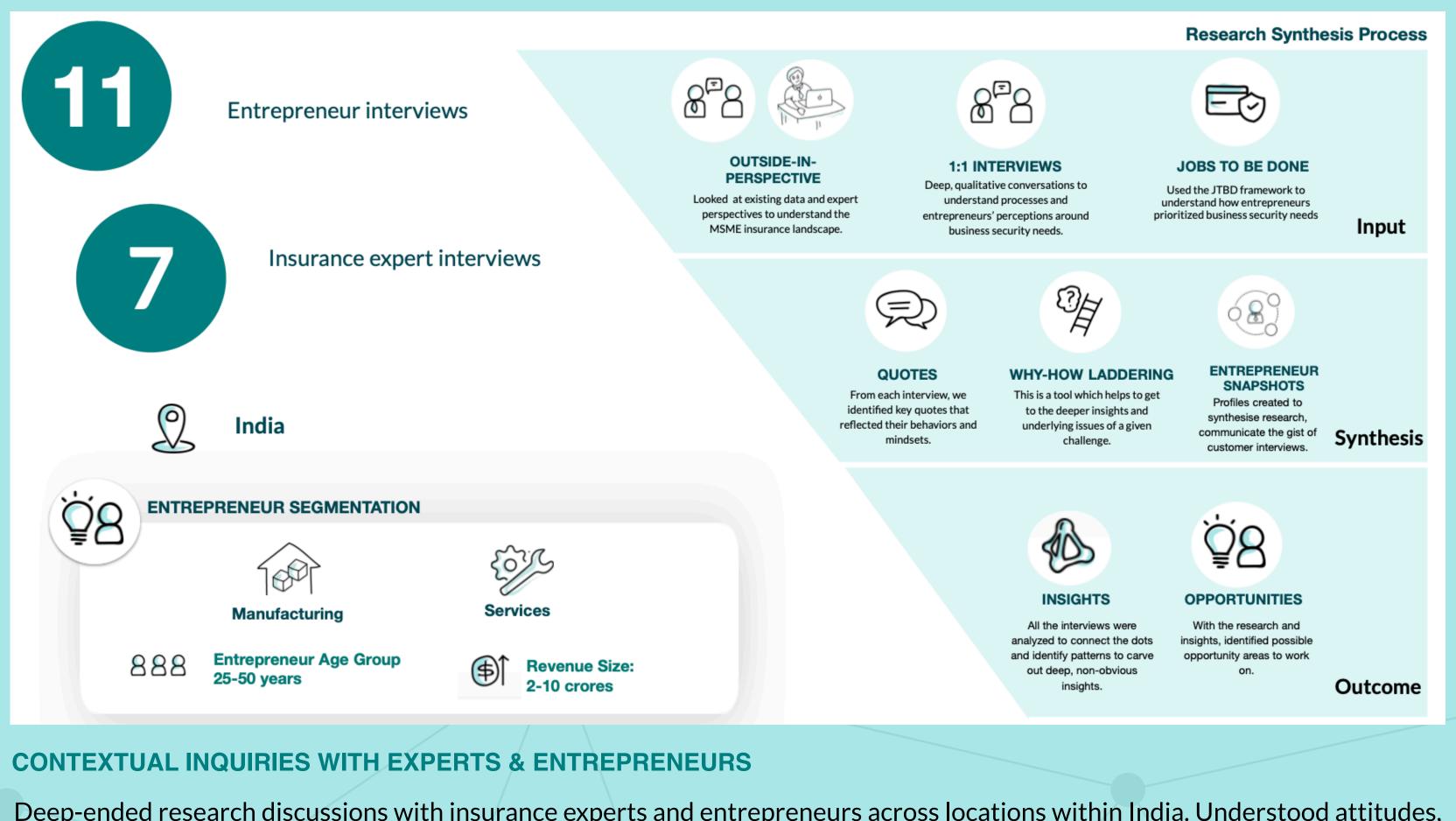


Recommendations for insurance product structures for specific industry segments



### **Designing an Ideal Micro-insurance product for MSMEs in India**

#### **QUALITATIVE RESEARCH**



Deep-ended research discussions with insurance experts and entrepreneurs across locations within India. Understood attitudes, mindsets, behaviours and current practices through a series of exercises and conversations. We did remote interactions across multiple locations and used this information to then synthesise current mindsets and expectations.

#### THE OUTCOME



Identified major roadblocks for MSMEs as they decide to purchase commercial business insurance & services.



Insurance product structure recommendations for specific industry segments



Test appetite and validate proposed products with MSMEs across different segments.





# **DROP US A LINE**

# Penson design

Deepa Bachu CEO / Co - Founder deepa@pensaardesign.com +91 99809 14755

